

## Reports – Whistleblowing

The Recipients of the Code of Ethics (directors, auditors, managers, employees, collaborators, appointed professionals and suppliers) can contact the Supervisory Body at any time, both in writing and verbally, in order to request clarification and/or information, for example:

- interpretation of the Code of Ethics and/or other protocols related to the Model;
- the legitimacy of a given concrete behaviour or conduct, as well as their

opportunities or compliance with the Model or the Code of Ethics and for I to report at any time to the Supervisory Body, detailed events of illegal conduct, relevant pursuant to D.Lgs. 231/01 and the applicable mandatory regulations. As follows:

1. **in writing**, by postal service, by registered post with acknowledgement of receipt (Registered A.R.); in this case, to take advantage of the guarantee of confidentiality, it is necessary that the report is inserted in a sealed envelope that bears the words outside "Reserved / Personal" at:

Organismo di Vigilanza di Gilardoni  
Via Ingegnere Arturo Gilardoni, 1  
23826 Mandello del Lario (LC)

2. **in writing**, directly delivering the alert and other documentation relevant to the ODV" of which it will issue receipt.

3. **by e-mail to:**

[odv.gilardonispa@gmail.com](mailto:odv.gilardonispa@gmail.com)

Access to the email address will be protected by two-factor authentication ("Strong Authentication").

4. **by email to the address PEC:**

[odv.gilardonispa@pec.gilardoni.it](mailto:odv.gilardonispa@pec.gilardoni.it)

5. **through direct meetings** with the Supervisory Body, whose availability of meeting (place, dates and times) upon request of meeting. Mode 5 does not fully guarantee the confidentiality of the identity of the reporting agent in the reporting management activities.